



November 1, 2022

To: Chief Executives of FMM Perak Members

FMM PERAK

54th ANNUAL GENERAL MEETING

We are pleased to inform that the 54th Annual General Meeting of FMM Perak was successfully held on **Thursday, October 20, 2022 at 11:00 am at FMM Perak, No. 1, Lorong Raja DiHilir, 30350 Ipoh, Perak Darul Ridzuan**. Minutes of the meeting are enclosed for members' information.

The following FMM Perak Committee Members who were elected at the 53rd Annual General Meeting and co-opted in 2021/2022 will retain their positions for year 2022/2023:

	<u>Names</u>	<u>Companies</u>
Chairman:	Encik Chua Kay Lin	Nutri Action Sdn Bhd
Immediate Past Chairman:	Encik Tan Seow Heng	Sidney Industries Sdn Bhd
Vice-Chairmen:	Encik Edmund Wong Khin Kong Encik Mark Chan Chow Loong Encik Mok Tuck Meng Encik Tony Cheam Swee Aik	Asia Printed Circuit Sdn Bhd Toyo Plastic (M) Sdn Bhd Hasrat Meranti Sdn Bhd Everwin Plastic Sdn Bhd
Members:	Mr. Aldo Bottari Encik Teng Kim Ming Encik Ooi Hean Joo Mr. Philip Mok Mr. Hsu Shang-Chih Encik Liew Yi Heng Encik Won Foo Yee Ir. Ong Koon Ann Encik Zulkepli Bin Haji Hussin Encik Yeong Sai Key Encik Chew Boon Khooi Encik Tan Keng Chee, Casey Cik Tan Mee Yeow Encik Wong Kok Hoon Encik Zubair Bin Abdullah Cik Cindy Theam Yoke Sin Cik Audrey C. Shanta Encik Yap Sin Kheong	Aalborg Portland Malaysia Sdn Bhd Camfil Malaysia Sdn Bhd Chek Hup Sdn Bhd Latexx Manufacturing Sdn Bhd Lih Mei Industrial Sdn Bhd MSBB Engineering Sdn Bhd Nam Pharma Sdn Bhd OKA Concrete Industries Sdn Bhd PMW Concrete Industries Sdn Bhd Sheng Foong Plastic Industries Sdn Bhd Stoneworks Technologies Sdn Bhd Tan Kor Seng & Sons Rubber Works Sdn Bhd Tan Lan Holdings (M) Sdn Bhd TD Furniture Square Sdn Bhd UAC Berhad Unico Footwear Industries Sdn Bhd Uniko Calcium Carbonate Industry Sdn Bhd Yee Lee Edible Oils Sdn Bhd

Should you need further information, please contact the undersigned of the FMM Perak at tel no.: 05-548 8660 or fax no.: 05-548 8221 or e-mail: fmmperak@fmm.org.my

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Manager

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FEDERATION OF MALAYSIAN MANUFACTURERS (7907-X)

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Minutes of the 54th Annual General Meeting of Federation of Malaysian Manufacturers (FMM) Perak held on Thursday, October 20, 2022 at 10:00 am

Present:

Ordinary Members:

Member Companies

Asem Technology Sdn Bhd
Asia Printed Circuit Sdn Bhd
Camfil Malaysia Sdn Bhd
Chin Lean Plastic Factory Sdn Bhd
Comfort Rubber Gloves Industries Sdn Bhd
Goco Industries Sdn Bhd
Hasrat Meranti Sdn Bhd
Lih Mei Industrial Sdn Bhd
MSBB Engineering Sdn Bhd
Nam Pharma Sdn Bhd
Nutri Action Sdn Bhd
Oka Concrete Industries Sdn Bhd
PMW Concrete Industries Sdn Bhd
Sheng Foong Plastic Industries Sdn Bhd
Sidney Industries Sdn Bhd
Stoneworks Technologies Sdn Bhd
Toyo Plastic (M) Sdn Bhd
UAC Berhad
Unico Footwear Industries Sdn Bhd

Representative

Encik Ho Kum Foo
Encik Edmund Wong Khin Kong
Encik Teng Kim Ming
Encik Ong Kok Cheng
Encik Leong Wai Leong
Encik Tai Weng Kan
Encik Mok Tuck Meng
Mr. Hsu Shang-Chih
Encik Liew Yi Herng
Encik Won Foo Yee
Encik Chua Kay Lin
Ir. Ong Koon Ann
Encik Zulkepli Bin Haji Hussin
Encik Yeong Sai Key
Encik Tan Seow Heng
Encik Chew Boon Khooi
Encik Mark Chan Chow Loong
Encik Zubair Bin Abdullah
Cik Cindy Theam Yoke Sin

Ordinary Member - Observer:

Member Company

Lih Mei Industrial Sdn Bhd

Representative

Cik Au Yong Hooi Ming

FMM Secretariat:

Encik Mahinder Singh, Manager, FMM Perak
Cik Nicole Choe Pui Sze, Assistant Manager, FMM Perak
Cik Tan Yie Wen, Executive, FMM Perak

1. Chairman's Address

The Branch Chairman, Encik Chua Kay Lin, delivered his address and highlighted on FMM's appeal to the Government to lift the freeze on foreign workers recruitment and defer any upward increase in electricity tariff surcharge which were fruitful. FMM also lobbied very strongly on the Government's proposal to increase the minimum wages but to no avail. The Chairman also reported on the activities undertaken by the Branch during the financial year of 2021/2022. The text is attached as Annex 1.

2. Report of the FMM Perak Committee for the financial year ended June 30, 2022

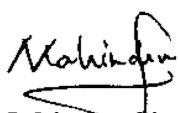
The FMM Perak Committee's report for the financial year ended June 30, 2022 was adopted at the proposal of Encik Tan Seow Heng of Sidney Industries Sdn Bhd and seconded by Encik Zulkepli Bin Haji Hussin of PMW Concrete Industries Sdn Bhd.

FMM Perak Committee Members who were elected at the 53rd Annual General Meeting and co-opted in 2021/2022 will retain their positions for year 2022/2023, were introduced to members present during the Annual General Meeting.

3. To transact any other business of which proper notice had been given

Members were informed that the Branch didn't receive any Notice prior to the Annual General Meeting.

There being no other business, the meeting adjourned at 10:30 am with a vote of thanks to the Chair.



**Mahinder Singh
for Chairman**

Federation of Malaysian Manufacturers (FMM) Perak

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Prepared: October 31, 2022

Approved: October 31, 2022

FMM Perak
54th Annual General Meeting
October 20, 2022
Chairman's Address and Report
by
Encik Chua Kay Lin

Ladies and Gentlemen

A very Good Morning and Warm Welcome to FMM Perak's 54th Annual General Meeting.

For the interest of members, our Annual General Meeting today will not have an election unlike the previous year. This is because, under the Branch By-Laws effected September 26, 2018, members are elected on a two term basis. Meaning, the election of members to the Branch Committee will only be held next year. I hope that with this explanation, members will have a better understanding on the AGM proceedings at the Branch level.

Ladies and Gentlemen

The impact of economic disruption in the 2nd half of 2021 was challenging for industries following the global Covid-19 pandemic that affected Malaysia which continued to cast uncertainties on the economy and prospects of industries going forward. However, after almost three (3) months of business closure between June to August last year, FMM welcomed the announcement by the Government on reopening of economic sectors on August 16, 2021, which provided the much-needed relief to many industries that were in a dire state of affairs and at the brink of collapse. FMM thanked the Government for taking heed of our continuous calls to expedite the reopening and lauded the decision to ease the restrictions for economic sector operations which allowed industries including the non-essential sectors to resume operations based on employee's vaccination levels. FMM also thanked the Ministries that were instrumental in making it possible for employers to expedite the vaccination of their employees through the Program Imunisasi Industri Covid-19 Kerjasama Awam-Swasta (PIKAS) during the 2nd half of 2021, namely the Ministry of International Trade and Industry, Ministry of Health, and Ministry of Science, Technology and Innovation.

Ladies and Gentlemen

Since the reopening of various economic sectors, FMM at federal and state level actively played a proactive role on various concerns raised by members. In December, 2021, FMM appealed to the Government to consider the plight of the manufacturers that were facing acute manpower shortages to lift the freeze on foreign workers to fill the gaps in the unskilled general worker category as a short-term measure to assist industries with their business revival so as to support economic growth for the country. Following this, FMM was most grateful for the fast action by the Government, in particular the Ministry of Human Resources, in announcing the reopening of foreign workers recruitment. The industry also noted that the implementation of the multi-tier levy mechanism was deferred and thanked the Government for recognising the timing sensitivity of implementing this policy change. However, FMM was critical of the Government that in order to accelerate business and economic recovery, the foreign worker recruitment policy and system must support company-demand based requirements expeditiously via a credible, consistent and transparent system.

FMM also lobbied very strongly with deep concern on the Government's proposal to increase the minimum wages to RM1,500 on the grounds that business conditions remain fragile for many and it must be recognised that any increase in labour cost for manufacturers would have a spiralling multiplier impact on the economy and derail business and economic recovery. However, the Government went ahead and implemented the minimum wage effective May, 2022.

Early this year, FMM appealed to the Government to defer any upward increase in electricity tariff preferably until the global supply chain constraint have eased and the commodity prices normalise as the manufacturing sector which makes-up approximately 37% of Tenaga Nasional Berhad's electricity sales is also faced with other challenges to support their recovery including manpower shortages, export constraints due to the higher freight rates and etc. FMM also called for the effective date of any tariff review to factor in sufficient time to the industry, especially exporters, to adjust accordingly. Following this, in June this year, FMM welcomed Government's decision not to pass through a higher surcharge rate to consumers despite the sharp increase in fuel and other electricity generation costs for the period of July to December, 2022. FMM is pleased that the Government had positively considered its call for assistance to help curb one of the industries' major operational input costs i.e. energy cost.

On the business front, Covid-19 pandemic and its ensuing impact affected both supply and demand of goods more so for Malaysia as reflected in the drop of our global export rankings and overtaken by neighbouring countries such as Thailand, Vietnam and Indonesia. To further boost economy recovery, FMM commended the Government especially the Ministry of International Trade and Industry (MITI) on its strong commitment to complete domestic procedures for the ratification of Regional Comprehensive Partnership Agreement (RCEP) in March 2022 while we were made to understand that the Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP) will come into effect for Malaysia as early as next month.

Ladies and Gentlemen

I am pleased to report that for the financial year 2021/2022, your Branch continued to actively pursue with the State Government and Federal agencies on concerns and issues affecting members in Perak. The Branch championed the problems faced by members producing mineral based products with Perak Land and Mines Office such as the time period restriction ruling on transporting goods, export royalty charges and mining lease renewal. After strong lobbying, PTG Perak exempted 21 members from the ruling on transporting mineral based products and provided reduction in export royalty charges for kaolin. In addition, the Branch also successfully urged Perak State Development Corporation (PKNP) to expedite the establishment of Centralised Labour Quarters in Perak with Silibin earmarked as pilot project which will be developed by CLQ Silvervalley Sdn Bhd, a joint venture with PKNP.

On the increase in minimum wages, the Branch actively reiterated that it is not the right time due to the very challenging business conditions via Northern region engagement sessions with National Wage Consultative Council. To facilitated compliance to the Employees' Minimum. Standards of Housing, Accommodations and Amenities Act, the Branch organised a series of webinars and engagement sessions with PLANMalaysia, Labour Department, BOMBA and local councils for the benefit of members in Perak.

The Branch continued to work closely with key government departments, namely Invest Perak, MIDA, MITI, PKNP and State Economic Planning Unit (UPEN) to address a wide range of issues faced by members. With the assistance from these agencies, the Branch was able to help members in their manufacturing license applications, secured funding for industrial profile signboards at Kamunting industrial areas, proposed infrastructure upgrading for FIZ Jelapang and provided a platform for trade opportunities during the working visit to Perak by Trade Delegation from Latin America and Caribbean countries. On utility related issues, the Branch worked closely with Tenaga Nasional Berhad Perak to address power interruptions, supply and power quality issues. Through the establishment of Industrial Park Management Committees (IPMC), members were able to actively participate to address perpetual infrastructure issues affecting industrial areas. Following Branch's representation, key concerns addressed were road maintenance at Keramat Pulai Industrial Area, dredging of Sg. Lidin to overcome flooding at Jalan Air Kuning, Taiping and mitigation of the re-occurrence of flooding at Tungzen Industrial Area.

The Branch also continued to play a proactive role in updating members on the latest government policies and regulations by way of organising various programmes. For financial year 2021/2022, the Branch organised 32 activities and co-organising the State level International Anti-Corruption Day 2021 with Malaysian Anti-Corruption Commission (MACC) at Branch Office was one of the pertinent one which was well received by members. To keep abreast with legislative updates, the Branch organised key Webinars namely on National Covid-19 Vaccination Programme, Latest Updates on Act 446 (Workers Accommodation), Employment (Amendment) Act 2022 and Occupational Safety and Health (Amendment) Act 2022 which were well participated by members as well as non-members.

Currently the Branch is actively looking into concerns raised by members on matters such as the proposed Centralised Living Quarters, interpretation of working hours and calculation of hourly rate of pay under the Employment (Amendment) Act 2022 and Industrial Park Manager pilot project for Kinta FIZ.

Ladies and Gentlemen

In conclusion, we would like to express our sincere appreciation to the State Government, and agencies namely MITI, MIDA, Invest Perak, UPEN, PKNP and to our members for their continued support and close cooperation in these challenging times. I would like to place on record my heartfelt appreciation to my colleagues in the Branch Committee who tirelessly worked with me to look into the affairs of the Branch. My appreciation also goes to the Chairmen of our Working and Regional Committees who took time to chair the meetings and take up issues and problems affecting members under their portfolio.

Thank you.

Encik Chua Kay Lin
Branch Chairman

October 20, 2022